

Women-Mentoring-Women-in-Philosophy Program



Why?

Women are seriously underrepresented in philosophy departments at universities. This is also the case at the division of philosophy at the University of Copenhagen. Mentoring is one crucial way to promote women and gender equality in academia and research.

What is it?

By mentoring we understand a supportive personal relationship in which one person (mentor) shares her knowledge and experience with another person (mentee) in order to address questions and problems that are related to the progress of study and career planning. To this end regular meetings are held between the mentor and the mentees.

Who?

More advanced female philosophy students mentor less experienced students.
Female PhD students in philosophy mentor Master's students.
Female Master's students mentor Bachelor's students.

When/how long?

The mentors support up to 5 (but ideally 1-2) mentees over two semesters. Matches should meet 2-3 times per semester. In addition to these personal meetings the mentor and the mentee will keep in touch via email.

How do mentors support mentees?

During the individual mentoring meetings the matches discuss academic, professional, and personal issues; they set and work toward goals and discuss strategies for problem solving.

The mentor sets a loose agenda for these meetings that will also be open for suggestions and questions the mentee might have.

Topics that might be discussed include:

- Information concerning relevant contact persons (study board, etc.)
- Study procedure and organization (exam preparation, study skills and time management strategies)
- Dealing with harassment

DEPARTMENT OF MEDIA, COGNITION
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- General environment in philosophy
- Career planning
- ...

How to become a mentor?

Master students and PhD student who are interested in becoming a mentor shall send an email to Sabrina Ebbersmeyer. The selected mentors will be prepared for their task by a one-time orientation meeting.

In addition, the mentors will be provided with information concerning whom to contact in case problematic issues come up during mentoring meetings.

How to become a mentee?

Bachelor's and Master's students who are interested in becoming a mentee shall send an email to Sabrina Ebbersmeyer expressing their interest.

Documentation and Evaluation:

The mentors will keep records of the meetings (when, where, who, how long).

After the mentoring period the mentors and the mentees will fill out an evaluation questionnaire concerning the program.